

## ENVIRONMENTAL POLICY

Fera Science Ltd (Fera) is a private limited company with its registered office in England. Fera was formed on 1 April 2015 as a joint venture between Capita plc and the Department of Environment Food and Rural Affairs.

Fera works proactively and collaboratively, with the private sector, UK government departments and other public bodies, and international government organisations, to innovate and develop good, translational science that will protect and enhance food, plant, animal and environmental quality.

Our science focuses on four key areas:

- Remote, faster, early warning diagnostics and interventions, capable of being deployed through intelligent networks;
- Discovery technology across the agri-food chain;
- Smarter surveillance data and risk analysis; and
- Sustainability in the food chain to reduce waste.

Fera is fully committed to demonstrating leadership in environmental excellence and delivering services in a sustainable and ethical manner. Fera achieves this by working to continually improve its environmental performance, prevent pollution and to comply with all applicable legislation and other requirements, and where practicable, adopt best practice in environmental management.

Fera aims to:

- integrate the consideration of environmental concerns and impacts into all of our decision making and activities;
- promote environmental awareness among our employees through training and encouraging them to work in an environmentally responsible manner;
- purchase and use environmentally responsible products wherever possible;
- promote the efficient use of materials and resources throughout our facility including water, electricity, raw materials and other resources, particularly those that are non-renewable;
- reduce waste through re-use and recycling and by purchasing recycled, recyclable or re-furnished products and materials where these alternatives are available, economical and suitable;
- take all reasonable steps to protect human health and the environment from the use of hazardous materials and products, ensuring materials are stored, managed and disposed of appropriately and, where viable, sustainably;
- where required by legislation or where significant health, safety or environmental hazards exist, develop and maintain appropriate emergency and spill response arrangements;
- to reduce business travel to minimise the environmental impact of this on the environment;
- strive to continually improve our environmental performance and minimise the social impact and damage of activities by periodically reviewing our environmental policy in light of our current and planned future activities.

Fera has gained ISO 14001 certification, externally certified by an accredited body. Each year, objectives and targets for our environmental performance are set and reviewed in accordance with the procedures established under the Fera Environmental Management System.



Andrew Swift  
Chief Executive  
June 2016